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Superintendent

NORIE PLATE  
Business Manager

Freedom Area School District



Administrative Offices

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**Board of School Directors Meeting**  
**“Students Are the Center of the Decision Making Process”**  
**November 12, 2015**

***AN EXECUTIVE SESSION WAS HELD PRIOR TO TONIGHT’S MEETING TO DISCUSS PERSONNEL MATTERS.***

**COMMUNICATIONS:**

- A. Open School Communications: Positive and Constructive Comments between School Board Members, Administrators and Community:
1. Receipt of Letter from Sally Jo Smith of New Sewickley Twp. Troop 444 Acknowledging Freedom Graduate David Matthew Trella for Receiving the Eagle Scout Award
  2. Freedom Area High School H.O.P.E. and Student of the Month Awards for September and October 2015 (**Administrative Report**):
    - October H.O.P.E. Award (Theme – “Thinks Outside the Box”):
      - Maria Porter, Social Studies Teacher
    - September Student of the Month Award (Theme – “Kindness and Compassion”)
      - 12<sup>th</sup> Grade:
        - Boy - Aaron Scheider
        - Girl - Grace Hutchison
      - 11<sup>th</sup> Grade:
        - Boy - J.J. Wrhen
        - Girl - Tara Carr
      - 10<sup>th</sup> Grade:
        - Boy - Tommy Frisco
        - Girl - Zoey Winterhalter

-9<sup>th</sup> Grade:

- o Boy - Jake Kiefer
- o Girl - Kaitlyn Lore

- October Student of the Month Award (Theme "Positive Attitude to Peers and School"):

-12<sup>th</sup> Grade:

- o Boy - Levi Bonzo
- o Girl - Lara Pavlick

-11<sup>th</sup> Grade

- o Boy - Noah Trombetta
- o Girl - Paige Rizzi

-10<sup>th</sup> Grade

- o Boy - Shane Everette
- o Girl - Rachel DeCesaris

-9<sup>th</sup> Grade

- o Boy - Carrick Skuse
- o Girl - Kassandra Depoppe

B. Invitation:

1. **BVIU 2015 Reorganization Meeting, Tuesday, December 15, 5:45 P.M., Beaver County Career & Technology Center, RSVP to Sandy DiSante at [sdisante@freedom.k12.pa.us](mailto:sdisante@freedom.k12.pa.us) by Wednesday, November 25 (Guests of Board Members are Welcome to Attend, \$23 Per Guest) (Enclosure) (Handout 11-5-15)**

C. Other:

1. Request from BVIU to Appoint/Approve a Representative for the Following:
  - i. Beaver Valley Joint School Committee for New Horizon School, Annual Term (Current Representative – Mary Ann Petcovic; Current Alternate – Lorraine Rocco)
  - ii. PSBA/BVIU Legislative Action Council, Annual Term (Current Representative – Barbara Heyman; Current Alternate – Mary Ann Petcovic)
  - iii. CTC Authority Board, Five Year Term (Current Representative – Wanda Murray)
2. **December 2015 Reorganization and Board Meetings to be Held on Thursday, December 10**

D. Use of School Facilities Schedule (According to Policy) (Enclosure)

**PUBLIC/COMMUNITY RELATIONS:**

(Formal Request – 10 Minutes / Informal Request – 5 Minutes)

Open

**MINUTES:**

- A. Approve Minutes of October 1 and October 8, 2015

**ENCLOSURES:**

- A. Information Memo on BVIU 2015 Reorganization Meeting (**Handout 11-5-15**)
- B. Use of School Facilities Schedule (According to Policy)
- C. Free-Reduced Lunch Report as of November 11, 2015 – **District at 47.13%**
- D. List of Student Activity Account Signatures for Students and Activity Sponsors (**Extra-Curricular – Item F**)
- E. **Cyber/Charter School Enrollment as of November 4, 2015 – Current Projected Annual Cost for 2015-2016 School Year \$ 824,397.06; 40 Cyber/Charter Students, 34 Brick and Mortar Students – Total No. of Students – 74**
- F. BVIU School Board Notes for October 28, 2015 Meeting
- G. Amended and Restated Freedom Area School District Cafeteria Plan (**Finance – Item H**)
- H. October 22, 2015 Budget Transfers (**Finance- Item F**)

**SUPERINTENDENT'S REPORT:**

- A. State Budget Update
- B. 2016 Meeting Calendar (**Handout**)
- C. 2015 District Holiday Cards

**LEGISLATION:**

Open

**FINANCE:**

- A. Approve Bills in the Amount of \$629,285.35 (Second Check Run for October 2015)
- B. Approve Bills in the Amount of \$557,724.34 (First Check Run for November 2015)

- C. Approve Primary Center Construction Payment in the Amount of \$198,885.76 (First Check Run for November 2015); as Approved by VEBH Architects and S. P. Smith Construction (**Handout 11-5-15 – Scott Smith**)
- D. Approve October 2015 Cafeteria Report
- E. Approve October 2015 Treasurer's Report
- F. Approve Budget Transfers (**Enclosure**)
- G. Approve Resolution Authorizing Proposed Preliminary Budget Display and Advertising and Authorizing Referendum Exception
- H. Approve Revision of Freedom Area School District Cafeteria Plan as Amended and Restated effective January 2016
- I. Approve Request for Exoneration of Real Estate Taxes in the Amount of \$2228.13

**EDUCATION:**

- A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

- 1. **Math, Science Partnership:**
  - a. Brandi Burger, High School Science Teacher, Math and Science Collaborative Biology Teacher Network, November 17, AIU Homestead, Cost Substitute plus Mileage
- 2. **Other:**
  - a. Rita Kaplin, High School Guidance Counselor, Planning for the Future-Transition Resources, Tools and Community Mapping, December 4, PaTTAN King of Prussia, Cost Mileage
  - b. Glade Run Lutheran Services Tour, November 17, Cost Substitute (Abakah, Miklas and Seymour), Will Use School Van:
    - i. Rita Kaplin, High School Guidance Counselor
    - ii. Ellen Hill, High School Career Coach/Office Aide
    - iii. Yvonne Abakah, High School Learning Support Teacher
    - iv. George Miklas, High School Learning Support Teacher
    - v. Cara Seymour, High School Learning Support Teacher
  - c. RENEW Facilitator Training, November 18, PaTTAN Pittsburgh, Cost Mileage:
    - i. Misty Slavic, Director of Curriculum and Instruction
    - ii. William Deal, High School Principal

- d. Disciplining Students with Behavioral Issues, February 12, Crowne Plaza-Pittsburgh, Cost Registration Fee plus Mileage:
  - i. Misty Slavic, Director of Special Education
  - ii. Ryan Smith, High School Assistant Principal
- e. Marian Leo, Special Education Secretary, 2015-2016 Penn Data/Child Count Meetings, Various Dates, BVIU, No Cost to District

**STUDENTS AND STAFF TRAVEL:**

- 1. **Gifted:**
  - a. Sara Miller, K-8 Gifted, plus 4<sup>th</sup> Grade Thinking Class (11 Students), 4<sup>th</sup> Grade Propaganda, November 24, Dutch Ridge Elementary, Cost Transportation
- 2. **Other:**
  - a. Kaylee Haggerty, High School Arts/Industrial Arts Teacher, New York City – Visual Arts Trip, March 23- March 26, 2016, Cost Substitute (Students Will Miss Two (2) Days of School)
  - b. Rita Kaplin, High School Guidance Counselor, and Students TBD:
    - i. Orientation Tour, December 18, BCCTC, Cost Transportation
    - ii. Orientation, Half Day Visit, February 4 (Back-Up Snow Date February 11), BCCTC, Cost Transportation
  - c. Beth Majors, High School Business/Technology Teacher:
    - i. Prepare for DECA Competition, November 14, Pittsburgh Art Institute, Will Use School Van
    - ii. Career Day with Philadelphia Sixers, November 18-19, Philadelphia, Cost Substitute
    - iii. PA DECA Planning and Board Meeting, December 4-6, Hershey, Cost Substitute
    - iv. District II DECA Career Development Conference, December 14, Sheraton-Moon Twp., Cost Substitute, Conference Fees and Transportation
- B. Approve Candra Smith as Middle School Instructional Aide, Retroactive to October 21, 2015 (**Pending Act 114 Clearance, Physical and TB Test/Statement**)
- C. Approve Maternity Leave for Chantelle McKim, Middle School English Teacher, Beginning Approximately November 13, 2015 thru January 12, 2016 Followed by FMLA, According to Policy, Beginning Approximately January 13 thru April 5, 2016

- D. Approve Resignation from Alexandra Javens, Middle School Instructional Aide, Effective November, 7, 2015
- E. Approve the Following Elementary Learning Support Aides:
  - 1. Andrea Tame, Grades 3 and 4 (**Clearances on File**)
  - 2. Emily Evans, Grades K through 2<sup>nd</sup> (**Pending Act 168**)
- F. Approve Request from Cindy Zeigler, 6<sup>th</sup> Grade Teacher, for Five (5) Unpaid Days, December 14-18 (According to Policy 439)
- G. Approve Request from Freedom Area Educational Association to Offer Voluntary Sick Bank for One Elementary Teacher

**OPERATIONS:**

- A. Approve Unpaid Medical Leave of Absence, According to Policy, for Arthur Brown, Part-Time Custodian, effective October 21, 2015 through November 13, 2015
- B. Approve Participation in the Pennsylvania Department of Environmental Protection's School Chemical Cleanout Campaign, December 14, BVIU, Cost Mileage:
  - i. William Deal, High School Principal
  - ii. Gary Mortimer, Director of Buildings and Grounds
- C. Approve Three Year Agreement (2015-2018) With Skywatch Weather Center to Provide Winter Storm Warning Services, Cost \$550 per Year
- D. Approve Beth Roncevich as Food Service Substitute, Retroactive to November 10, 2015 (**Pending Act 168 Disclosure Release Form**)
- E. Approve James Lema as Permanent Part-Time Custodian, effective November 16, 2015 (**Clearances on File**)
- F. Approve Amanda Krampy as High School Part-Time Administrative Assistant, Salary \$10 per Hour, effective November 16, 2015 (**Clearances on File**)

**FACILITIES MASTER PLAN:**

- A. **11-5-15:** Progress Update

**EXTRA-CURRICULAR:**

- A. Approve the Following as Independent Gymnasts for the 2015-2016 Season, Reimbursement of Documented Expenses up to \$300 per student:
  - 1. Jenna Engel
  - 2. Haley Baldinger
- B. Approve Brad Baldwin as Head Middle School Girls Volleyball Coach, Salary According to Contract (**Clearances on File**)

- C. Approve Released Time, According to Policy, for Dan O'Leary, Head Baseball Coach, Plus Three (3) Assistant Coaches, to Attend 2016 Pennsylvania Baseball Coaches' Clinic, January 15-16, DoubleTree by Hilton Hotel Pittsburgh-Green Tree, Cost \$320 Registration Fee
- D. Approve Released Time, According to Policy, for Jim Covert, Head Wrestling Coach, Wrestling Staff and Team, to Attend:
  - 1. Southmoreland Holiday Classics Tournament, December 29-30, Alverton, PA Cost Registration Fees and Use of School Vans (Boosters to Cover Lodging and Meals)
  - 2. West Branch Wrestling Tournament, January 29-30, Morrisdale, PA, Cost Registration Fees and Use of School Vans (Boosters to Cover Lodging and Meals)
- E. Approve Brian Wargo as High School Science Club Sponsor (**Clearances on File**)
- F. List of Student Activity Account Signatures for Students and Activity Sponsors (**Enclosure**)
- G. Accept the Following Resignations:
  - 1. Rob Kaufman, Middle School Softball Coach, effective November 1
  - 2. Greg Sherman, High School Football Announcer, effective October 30
- H. Approve Rob Kaufman as Volunteer Middle School Softball Coach (**Clearances on File**)
- I. Approve Corey Cochran as Middle School Boys Basketball Coach, Salary According to Contract (**Pending Act 151 Clearance**)
- J. Approve Sydney Kaercher as Assistant Varsity Girls Basketball Coach, Salary According to Contract (**Pending Acts 151 and 114 Clearances**)

**POLICY:**

Open

**MEET AND DISCUSS:**

Open